

COLTON PARISH COUNCIL
Allowances, Salaries and Contractor Payments approved for FY 18/19

1. Members' Allowances

Each year, South Lakeland District Council reviews and recommends the allowances and expenses which may be claimed by Parish Councillors. These are then considered and approved by the Parish Council at a Council meeting. The following table shows the permissible allowances and rates for FY18-19 and whether they have been approved or waived by the Council.

Allowance	Recommended Rate	Approved/Waived															
Parish Basic Allowance (Councillors)	£30 per annum	Waived															
Parish Basic Allowance (Chair)	£60 per annum	Waived															
Travel expenses: Mileage	<ul style="list-style-type: none"> • 45p/mile within 50mile radius of Parish • 22.5p/mile thereafter (or public transport cost, whichever is the least) 	Approved, but waived for travel <u>within</u> the Parish															
Travel: Incidental expenses e.g. car park fees	Reimbursed on production of receipt.	Approved															
Subsistence expenses	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Away 4 to 8 hrs</td> <td style="width: 30%;">£8.92</td> <td style="width: 40%;"></td> </tr> <tr> <td>Away >8 to 12 hrs</td> <td>£12.76</td> <td></td> </tr> <tr> <td>Away >12 to 24hrs</td> <td>£24.05</td> <td></td> </tr> <tr> <td colspan="3"> </td> </tr> <tr> <td>Overnight stay B&B</td> <td>Reasonable actual</td> <td>Reasonable actual</td> </tr> </table>	Away 4 to 8 hrs	£8.92		Away >8 to 12 hrs	£12.76		Away >12 to 24hrs	£24.05					Overnight stay B&B	Reasonable actual	Reasonable actual	<p>Approved in principle (rarely occurs and normally waived).</p> <p>To be approved in advance at a Council meeting.</p>
Away 4 to 8 hrs	£8.92																
Away >8 to 12 hrs	£12.76																
Away >12 to 24hrs	£24.05																
Overnight stay B&B	Reasonable actual	Reasonable actual															

2. Clerk's Salary and Allowances:

The Clerk is an employee of the Council and is paid a salary plus allowances as follows:

Salary: 10 hrs per week according to nationally agreed scale/rates (for FY 18/19 NALC spine point 20 = £10.301 per hour)
 Travel & Subsistence: as for Councillors except that travel within the parish is paid.

Home Office Allowance(heating, lighting, phone, broadband): £216 per annum

3. Lengthsman:

The Lengthsman is a contractor for the Council and is currently paid an hourly rate of £14 per hour (increasing to £15 per hour at contract renewal Aug 18) for up to 21 hours per month to work on roads within the Parish.

PART-TIME CLERKS - HOURLY RATES April 2018

Salary scales and hourly pay rates for **ALL** part-time clerks are calculated by **pro-rata** reference to the standard NJC working week for all local government staff of 37 hours. To calculate the hourly pay rate for part-time clerks paid between LC1 and LC4, divide the full- time annual salary by 52 weeks and then by 37 hours rounded to the 3rd decimal place.

For part-time clerks in LC1 and part LC2, for example, the hourly rates, payable from 1 April 2018 are:

Scale LC1 and part LC2 (SCP - Spinal Column Point)

SCP	15	£9.341
SCP	16	£9.521
SCP	17	£9.705
SCP	18	£9.808
SCP	19	£10.107
SCP	20	£10.301
SCP	21	£10.676
SCP	22	£10.953
SCP	23	£11.275
SCP	24	£11.643
SCP	25	£12.012
SCP	26	£12.404
SCP	27	£12.815